



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 1(a)

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### NOTIFICATIONS BY GOVERNMENT

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**NOTIFICATIONS BY GOVERNMENT**

## LABOUR AND EMPLOYMENT DEPARTMENT

**Amendments to the Tamil Nadu Safety Officers (Duties, Qualifications and Conditions of Service) Rules, 2005.**

[G.O.Ms.No. 45, Labour and Employment (M2), 9th April 2018, பங்குனி 26, ஹேலிளம்பி, திருவள்ளூர் ஆண்டு-2019.]

No. SRO A-25/2018.—The following draft amendments to the Tamil Nadu Safety Officers (Duties, Qualifications and Conditions of Service) Rules, 2005, which are proposed to make in exercise of the powers conferred by sub-section (2) of Section 40B read with Section 112 of the Factories Act, 1948 (Central Act LXIII of 1948) is hereby published for information of all persons likely to be affected thereby as required by Section 115 of the said Act.

2. Notice is hereby given that the draft amendments will be taken into consideration on or after the expiry of forty five days from the date of Publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the aforesaid period of expiry, will be considered by the Government of Tamil Nadu. Objection and suggestion, if any, should be addressed in duplicate, to the Principal Secretary to Government, Labour and Employment Department, Fort St, George, Chennai-600 009, through the Director of Industrial Safety and Health, S.F.No.47/1, Thiru.vi.ka. Industrial Estate, Guindy, Chennai-600 032.

## AMENDMENTS

In the said Rules,—

(1) in Rule 3, in sub-rule (1),—

(i) in clause (a) the expression "possesses a recognised degree in Physics or Chemistry and has had a practical experience of working in a factory in a supervisory capacity for a period of not less than five years or", shall be omitted;

(ii) for clause (b), the following clause shall be substituted, namely:—

"possesses any Diploma in Industrial Safety conducted by any Institute under Directorate General, Factory Advice Service and Labour Institutes (DGFASLI), Ministry of Labour and Employment, Government of India (or) possesses a full time degree (or) a full time Diploma in Industrial Safety with equivalent syllabus and duration of not less than one year awarded by any university incorporated under the Central or State Acts or Department of Technical Education or Board of Technical Education of any State / Union Territories / Government in India; and"

(iii) in sub-rule (2), after the second proviso, the following proviso shall be added, namely:—

"Provided also that the occupier shall ensure that the Safety Officer appointed in the factory acquires adequate knowledge of the language spoken by majority of the workers in the factory within one year from the date of such appointment".

(2) in rule (5),—

(i) in sub-rule (1),—

(a) for the expression "other in English:", the expression "the other in English and in a Prominent online job portal:",

(b) in the second proviso, for the expression "the Department of Inspectorate of Factories on deputation basis." the expression "the Directorate of Industrial Safety and Health on deputation basis and that the procedures laid down in sub-rule (1) need not be followed, while filling up on deputation basis:",

(c) after the second proviso, the following proviso shall be added, namely:—

"provided also that when the post is proposed to be filled by transfer or promotion from among the members of staff in the factory or group of factories belonging to the same Occupier, the Central or State Government Public Sector Undertakings or Government Establishment or Quasi Government Establishment, the vacancy shall be widely published among the prospective staff by suitable methods";

(ii) for sub-rule (2), the following sub-rule shall be substituted, namely:—

"(2) Selection for appointment to the post of Safety Officer by direct recruitment or by transfer or promotion or nomination shall be made from among the candidates applying for the post, through a Selection Committee appointed by the Occupier of the factory".

**Amendment to the Minimum Wages (Tamil Nadu) Rules, 1953**

[G.O.Ms.No. 48, Labour and Employment (J1), 19th April 2018, சித்திரை 6, விளம்பி, திருவள்ளூர் ஆண்டு-2049.]

No. SRO A-26/2018.—In exercise of the powers conferred by Section 30 of the Minimum Wages Act, 1948, (Central Act XI of 1948), the Governor of Tamil Nadu hereby makes the following amendment of the Minimum Wages (Tamil Nadu) Rules, 1953, the draft of the same having been previously published as required under sub-section (1) of Section 30 of the said Act, namely:—

## AMENDMENT.

In the said rules, in the proviso to clause (iii) of sub-rule (4) of rule 21, after the expression, "Tamil Nadu Factories Rules, 1950", the expression, "or a combined annual return in Form XXV under Schedule XIII as required in rule 242 of the Tamil Nadu Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2006" shall be inserted.

MANGAT RAM SHARMA,  
*Principal Secretary to Government.*